

**IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF SOUTH CAROLINA  
AIKEN DIVISION**

Joyce Boyd, )  
Plaintiff, ) Civil Action No. 1:11-cv-00424-JMC  
v. )  
Wal-Mart Stores East, L.P., ) ORDER  
Defendant. )

This matter is before the court for review of the Magistrate Judge's Report and Recommendation ("Report"), [Dkt. No. 62], filed on December 27, 2012, recommending that the court grant Defendant's Motion to Dismiss Complaint [Dkt. No. 39] as to Plaintiff's Title VII discrimination, retaliation, and hostile work environment claims and decline to exercise supplemental jurisdiction over Plaintiff's South Carolina Payment of Wages Act claim. Plaintiff alleges a claim for wrongful termination based on race discrimination against Defendant. The Report sets forth in detail the relevant facts and legal standards on this matter which the court incorporates herein without a recitation.

The Magistrate Judge's Report is made in accordance with 28 U.S.C. § 636(b)(1) and Local Civil Rule 73.02 for the District of South Carolina. The Magistrate Judge makes only a recommendation to this court. The recommendation has no presumptive weight. The responsibility to make a final determination remains with this court. *See Mathews v. Weber*, 423 U.S. 261, 270-71 (1976). The court is charged with making a *de novo* determination of those portions of the Report to which specific objections are made, and the court may accept, reject, or modify, in whole or in part, the Magistrate Judge's recommendation or recommit the matter with instructions. *See* 28 U.S.C. § 636(b)(1).

Plaintiff was advised of his right to file objections to the Report [Dkt. No. 62 at 10].

However, Plaintiff filed no objections to the Report.

In the absence of objections to the Magistrate Judge's Report, this court is not required to provide an explanation for adopting the recommendation. *See Camby v. Davis*, 718 F.2d 198, 199 (4th Cir. 1983). Rather, "in the absence of a timely filed objection, a district court need not conduct a de novo review, but instead must 'only satisfy itself that there is no clear error on the face of the record in order to accept the recommendation.'" *Diamond v. Colonial Life & Acc. Ins. Co.*, 416 F.3d 310, 315 (4th Cir. 2005) (*quoting* Fed. R. Civ. P. 72 advisory committee's note). Furthermore, failure to file specific written objections to the Report results in a party's waiver of the right to appeal from the judgment of the District Court based upon such recommendation. 28 U.S.C. § 636(b)(1); *Thomas v. Arn*, 474 U.S. 140 (1985); *Wright v. Collins*, 766 F.2d 841 (4th Cir. 1985); *United States v. Schronce*, 727 F.2d 91 (4th Cir. 1984).

After a thorough review of the Report and Recommendation and the record in this case, the court **ACCEPTS** the Magistrate Judge's Report and Recommendation. [Dkt. No. 62]. It is therefore **ORDERED** that Defendant's Motion to Dismiss Complaint [Dkt. No. 39] as to Plaintiff's Title VII discrimination, retaliation, and hostile work environment claims is **GRANTED**. Furthermore, the court declines to exercise supplemental jurisdiction over Plaintiff's claim under the South Carolina Payment of Wages Act.

**IT IS SO ORDERED.**

United States District Judge

Greenville, South Carolina  
January 16, 2013